



October 23, 2019

The Honorable Deb Haaland
1237 Longworth House Office Building
Washington, D.C. 20515

Dear Representative Haaland:

We are writing to strongly endorse your new legislation, The Gig Is Up Act. This bill will increase workers' economic security while ensuring that exploitative corporations are required to do more to offset the harm they cause by misclassifying their workers as independent contractors.

Billion-dollar corporations, like Uber, have created a business model which misclassifies workers in order to escape laws designed to protect workers and to shift their tax burden to their misclassified employees. It is time for these businesses to pay their fair share and for workers to receive the benefits they have earned. The Gig Is Up Act is an important step in correcting the injustice between employees and employers by requiring select large companies that employ large numbers of misclassified independent contractors to pay both the employer and employee FICA contributions for their independent contractors.

Under current law, 7.65 percent is paid by W-2 employees, and matched by their employers. Independent contractors are required to pay both the employer and employee portions. Under this legislation, these large corporations will be required to pay both the employer and employee portions of their independent contractors. By penalizing large employers for misclassifying workers, your legislation will incentivize companies to properly categorize their employees, while ensuring that those misclassified workers receive the Social Security and Medicare benefits they have earned.

The Gig Is Up Act will provide economic security for millions of American workers. Social Security and Medicare provide vital health, retirement, disability, and life insurance, and lift millions of seniors, children and people with disabilities out of poverty. The protections provided by these programs are vital for workers and their families.

Thank you for your leadership to protect workers in the 'Gig Economy' and we look forward to working with you to pass this important legislation.

Sincerely,

A handwritten signature in black ink that reads "Nancy J. Altman".

Nancy J. Altman
President

A handwritten signature in black ink that reads "Alex Lawson".

Alex Lawson
Executive Director